



Act Out Performing Arts

Policies & Statements

Equality and Diversity

Act Out Performing Arts believes in offering a varied and high-quality product, available to anyone, irrespective of their protected characteristics (race, religion, gender, sexuality, age, marital status, disability, gender assignment or maternity.) As a North/East London school, we have a diverse clientele and aim to celebrate and encourage our children's backgrounds and unique qualities; and we aim to reflect that in our staff.

In both our enrolment and recruitment procedures, we will not discriminate:

- Any child is eligible to enroll
- If a child has any particular requirements, e.g. a one-on-one approach, we will do the best in our ability to put in place the reasonable adjustments and ensure they are catered for.
- Our staff are required to have sufficient training (teachers: degree/diploma); (Assistants: A-Levels, 18+.) Within these requirements, anyone is eligible to apply to interview.
- We offer to provide feedback to any unsuccessful candidates outlining why they were not successful in getting the position.

Aims for 23/24

- Continue to offer supportive, friendly & nurturing classes, taught by excellent industry professional teachers, as well as wraparound childcare options.
- As the classes grow, offer high-quality and exciting performance opportunities with high production values including annual theatre show in a professional theatre, Festive concert, Outdoor performances, North London Festival, performances in our local community inc. Spring Lane Care Home N10, Muswell Hill Christmas Lights, Walthamstow Christmas Markets
- Connect with our local community and council including accessing any funding to offer performing arts opportunities to low income families.

Data Protection Statement

As per our contract, enrolled parents will be added to our mailing list and database. They will be our uploaded to Mail Chimp and ClassForKids accounts, of which we are subject to their terms and conditions.

No contact details will be passed on to third parties and subscribers can unsubscribe at any point.



Complaints

Our Terms & Conditions are outlined clearly as part of the Contract. As per the contract, any parent has the right to complain or offer feedback.

Complaints will be handled professionally and objectively. They will be investigated by a minimum of 2 members of the team to ensure objectivity.

All complaints must receive a response.